

Bill No. 2022-02

ORDINANCE NO. 4081

AN ORDINANCE AMENDING ORDINANCES NO. 4068 AND NO. 4074 APPROVING THE PAY PLANS FOR THE CITY OF CLINTON, MISSOURI FOR FISCAL YEAR 2021-2022.

WHEREAS, the City approved Ordinance No. 4068 on September 21, 2021; and

WHEREAS, the City approved Ordinance No. 4074 on October 19, 2021; and

WHEREAS, Ordinance No. 4068 approved pay plans for General Hourly Employees, Police Hourly Employees, Fire Employees; the Salary Schedule, with salary rates for salaried employees; and the Regular Part-Time Employees Wage Schedule; and

WHEREAS, Ordinance No. 4074 amended the pay plan for Police Hourly Employees; and

WHEREAS, the City desires to revise the Fire Department Pay Plan by changing the position titles of Lieutenants to Captain; Operator A to Lieutenants; and Operator B to Engineer; and

WHEREAS, the hourly pay rate of all positions including EMT and High OT do not change; and

BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF CLINTON, MISSOURI AS FOLLOWS:

1. The Fire Department Pay Plan made a part of Ordinance No. 4068 is hereby repealed.
2. All other parts of Ordinance No. 4068 and 4074 shall remain in effect.
3. The Fire Department Pay Plan, attached hereto and made a part hereof, is approved.
4. This ordinance shall be in full force and effect upon approval.

Read the first time this 8th day of February, 2022.

Read a second time and passed this 15th day of February, 2022.



Greg Lowe, Presiding Officer

ATTEST:

Ayes 7: Gene Henry, Roger House, Cameron Jackson, Carla Moberly, Rick Pereles, Becky Raysik and Daniel Wilson
Nays 0
Absent 1: Debbie Smith



Wende Seaton, City Clerk



Greg Lowe, Mayor



FY 2020-21 FIRE HOURLY PAY PLAN

STEP:	1	2	3	4	5	6	7	8	9	10	11	12+
SERVICE:	0-6 M	6 M-1Y										
Firefighter	11.15	11.35	11.61	11.88	12.16	12.40	12.58	12.73	12.84	12.99	13.17	0.087
Firefighter / EMT	11.84	12.04	12.30	12.57	12.85	13.09	13.27	13.42	13.53	13.68	13.86	0.087
High OT Rate	23.16	23.57	24.11	24.67	25.25	25.76	26.13	26.45	26.66	26.98	27.35	
Operator-B Engineer	11.71	12.29	12.61	12.81	13.12	13.36	13.53	13.67	13.80	13.96	14.11	0.087
Operator-B Engineer / EMT	12.40	12.98	13.30	13.50	13.81	14.05	14.22	14.36	14.49	14.65	14.80	0.087
High OT Rate	24.32	25.52	26.18	26.61	27.25	27.75	28.10	28.39	28.66	29.00	29.30	
Operator-A Lieutenants	12.34	12.99	13.22	13.52	13.79	14.04	14.21	14.34	14.49	14.63	14.80	0.087
Operator-A Lieutenants / EMT	13.03	13.68	13.91	14.21	14.48	14.73	14.90	15.03	15.18	15.32	15.49	0.087
High OT Rate	25.62	26.98	27.46	28.07	28.63	29.16	29.51	29.77	30.09	30.39	30.73	
Lieutenant Captains	13.03	13.66	13.94	14.35	14.46	14.71	14.87	15.00	15.16	15.31	15.44	0.087
Lieutenant Captains / EMT	13.72	14.35	14.63	15.04	15.15	15.40	15.56	15.69	15.85	16.00	16.13	0.087
High OT Rate	27.06	28.36	28.95	29.80	30.04	30.55	30.89	31.16	31.48	31.80	32.06	

COLA = 5.76%

Annual Salary = Hourly rate "x" 2,880 hours. There are 26 pay periods annually. High Overtime Rate (Extra Duty Pay) = Hourly rate "x" 2,080 "x" 1.5.
 Column 12 - Longevity Pay will be calculated for future adjustments based on current rate + COLA %. High OT Rate for EMTs will be calculated on EMT hourly rate. PROMOTIONS WILL NOT BE ALLOWED INTO STEPS 1 & 2. Change position titles only.

BASIC VOLUNTEER FIREFIGHTER - \$12.00 per call
 VOLUNTEER WITH FFI CERTIFICATION - \$14.00 per call
 VOLUNTEER WITH FFI CERTIFICATION - \$16.00 per call

Approved: